



University of California, Davis

**STUDENT DISCIPLINARY SANCTIONS and ADMINISTRATIVE ACTIONS**

The following disciplinary sanctions and administrative actions may be applied at UC Davis. Sanctions may be imposed, and administrative actions may be taken, separately or in combination. (See *UC Policies, Section 105.00* <http://www.ucop.edu/ucophome/coordrev/ucpolicies/aos/uc100.html>):

**DISMISSAL: Termination of student status for an indefinite period.** A Dismissed student may not re-enroll in any academic program at UC Davis or any other UC campus unless and until his or her readmission is specifically approved by the Chancellor of that campus. Readmission after dismissal may be granted only under exceptional circumstances. (*Section 105.06 UC Policies*)

**REVOCAION OF DEGREE:** Subject to the concurrence of the Academic Senate, a student's degree may be revoked if it was obtained by fraud. If a degree is revoked, the student is barred from returning to UC Davis. Revocation of a degree is subject to review on appeal by the Chancellor. (*Section 105.10 UC Policies*)

**SUSPENSION: Termination of student status at the campus for a specified period of time.** A student who is Suspended may not enroll as a student during the period of Suspension. Reinstatement after a Suspension is assured, provided that the student has complied with all conditions imposed as part of the suspension and is otherwise qualified for reinstatement. Violation of the conditions of Suspension or of University policies or campus regulations during the period of Suspension may be cause for further disciplinary action, normally in the form of Dismissal. (*Section 105.05 UC Policies.*)

**INTERIM SUSPENSION: Exclusion of a student from classes, or from other specified activities or areas of the campus, before final determination of an alleged violation.** A student may be placed on Interim Suspension when there is reasonable cause to believe that the student's participation in University activities or presence at specified areas of the campus will lead to physical abuse, threats of violence, or conduct that threatens the health or safety of any person, or other disruptive activity incompatible with the orderly operation of the campus. A student on Interim Suspension shall be restricted only to the minimum extent necessary and shall be given prompt notice of the charges, the duration of the Suspension, and the opportunity for a prompt hearing on the Interim Suspension. The Chancellor will review the Interim Suspension within 24 hours. If a student is found to have been unjustifiably placed on Interim Suspension, the University's policy is to take reasonable efforts to assist an individual who has been disadvantaged in employment or academic status. (*Section 105.08 UC Policies.*)

**DELAY OF GRADUATION: Delaying the award of a degree, after the student has completed all academic requirements, until the end of the specified period of delay.** Once the period of delay has elapsed, the degree will be awarded as of that date, provided that the student has complied with all conditions imposed as part of the delay of graduation and that he/she is otherwise qualified to graduate under degree requirements applicable at the time the delay was imposed. During the delay, the student may not enroll in any classes at UC Davis. Violation of University policies or campus regulations during the delay may be cause for further disciplinary action, normally in the form of dismissal.

**Posting Suspension or Dismissal on Transcripts:** Suspension and Dismissal must be must be posted on the student's academic transcript for the duration of the sanction. Suspensions are annotated on student transcripts with the statement "READMISSION PRIOR TO [Quarter in which student may re-enroll in UC Davis] SUBJECT TO APPROVAL OF DIRECTOR OF STUDENT JUDICIAL AFFAIRS." The transcripts of Dismissed students bear the statement "READMISSION TO THE UNIVERSITY OF CALIFORNIA SUBJECT TO APPROVAL OF THE CHANCELLOR." Notations of Suspension are removed at the end of the Suspension, and notation of Dismissal is removed if the student is readmitted to UC Davis. (*Section 106.00 UC Policies*) No other disciplinary actions appear on student transcripts.

**Restrictions on University Employment and Surrender of University Identification and Property:** If Suspension or Dismissal arises from employment-related conduct, the student may be barred from University employment. While loss of University employment is not a form of student discipline, the student's employer may release the student through applicable employment/job action processes. If student status is a condition of employment, a student's Suspension, Dismissal, or other loss of student status (for any reason) will result in termination of the student's employment. A student who is no longer employed or eligible for employment may be required to return all University identification (e.g., registration card), keys, or other University property at the time of the Suspension or Dismissal.

**DEFERRED SEPARATION, DEFERRED SUSPENSION AND/OR DEFERRED DISMISSAL: A status under which implementation of a Suspension or Dismissal is delayed,** which means that a Suspended or Dismissed student may be permitted to remain in school on condition that he/she agrees to waive the right to a formal fact-finding hearing. If the student whose Suspension/Dismissal has been deferred is later reported again, and admits or is found in violation by an SJA officer of having committed a subsequent violation of specified conduct standards, the deferred Suspension or Dismissal may be implemented at that time. "Deferred Separation" means that SJA officer may impose any appropriate sanction, including Dismissal, after determining that violation has occurred.

**EXCLUSION FROM AREAS OF THE CAMPUS OR OFFICIAL UNIVERSITY FUNCTIONS:** As part of a disciplinary sanction, a student may be excluded from specified areas of the campus or other University facilities, or from official University functions, when there is reasonable cause to believe that the student's presence will lead to physical abuse, threats of violence, or conduct that threatens the health or safety of any person, or other disruptive activity incompatible with the orderly operation of the campus.

**DISCIPLINARY PROBATION:** A status imposed for a specified period of time during which a student must demonstrate conduct that conforms to University standards of conduct. The Probation may include conditions and restrictions on the student's privileges or eligibility for activities. Misconduct during the probationary period or violation of any conditions of the probation may result in further disciplinary action, normally in the form of Suspension or Dismissal. (*Section 105.03 UC Policies*)

**LOSS OF PRIVILEGES AND EXCLUSION FROM ACTIVITIES:** Exclusion from participation in designated privileges and activities for a specified period of time. Violation of any conditions in the written Notice of Loss of Privileges/Exclusion from Activities, or violation of University policies or campus regulations during the sanction, may be result in further discipline, normally Probation, Suspension or Dismissal. (*Section 105.04 UC Policies*)

**CENSURE OR WARNING:** A written notice or reprimand issued to a student after a meeting between that student and SJA. The Warning or Censure is notice that the student has violated specified University policies or campus regulations and that additional violations may result in further disciplinary action, normally Probation, Suspension, or Dismissal. (*UC Policies 105.01*)

**NAME ON FILE:** A written record of a student violation reported to SJA by other campus officials. The student's name is reported to SJA after another campus official (e.g., faculty, Resident Advisor, or Bookstore staff) has met with the student regarding the misconduct. A "Name on File" is equivalent to a written Warning or Censure. The student is notified of the report and given an opportunity to respond. If the student does not respond, or if, after a response, SJA determines the report is supported by the evidence, the violation may be considered in assessing a sanction for any later similar offense.

**RESTITUTION:** Reimbursement for expenses incurred by the University or other parties resulting from a violation of these policies. Reimbursement may be by monetary payment or appropriate service to repair or otherwise compensate for damages. Restitution may be imposed on students who alone or through group activities participate in causing damages or costs. (*Section 105.09 UC Policies*)

**SPECIAL ASSIGNMENT:** Assignment of costs, labor, duties, educational projects, or other responsibilities that are appropriate in light of the violation, or relevant to the student's role on campus or living area.

**Educational Projects --** As part of a disciplinary contract or hearing panel decision, a student may be assigned to complete a specific educational task or project. The purpose of such assignments is to help the student build skills and coping strategies so the misconduct is not repeated, to help restore the community and repair the harm arising from the misconduct, and to give students the opportunity to help prevent academic misconduct, by developing ways to reach and warn other students so they do not make similar mistakes. Educational assignments may include a requirement that the student write a paper, perform community service, or meet with the Learning Skills Center or the Alcohol and Drug Abuse Prevention program (ADAPT) for assessment, follow-up workshops and/or training, including the following:

**Research Paper/Personal Essay --** A student may be assigned to research a topic related to ethics, read assigned books, and write a paper, or write a personal code of conduct. The purpose of these writing assignments is to help the student reflect on and learn from what has happened.

**Workshop/Training --** A student who violates drug/alcohol policies may be assigned to attend educational workshops such as those offered by ADAPT; a student who plagiarizes from the Internet may be assigned to work with the Learning Skills Center to improve writing skills.

**Community Service --** A student may be assigned to complete a specified number of hours of community service, usually arranged through the UCD Human Corps Office.

**Outreach Project and Sanction Payment --** A student may agree to design/draft an educational outreach project about the importance of ethical behavior and pay for publication to the campus community.

**DE-REGISTRATION:** Applies to registered student organizations. Defined as "forfeit ...[of] registered status with the accompanying loss of rights and privileges." Such forfeiture shall remain in effect for the period of time specified in the Notice of De-registration. (*See SPAC Website and procedures for review of student organization registration*)

#### **ADMINISTRATIVE ACTIONS (these are not sanctions and do not result in a disciplinary record)**

**Administrative Holds -** Administrative holds may be placed on students' registration, transcript, diploma, or graduation to ensure that they respond to SJA, and to enforce certain sanctions. Holds prevent students from registering or graduating, or from receiving copies of diplomas or transcripts, while a disciplinary matter is pending or while a sanction of suspension, dismissal, revocation of degree, or delay of graduation is in force.

**Administrative Notice -** An administrative notice provides official notice of University standards and policies, but does not imply a finding that the student has committed a violation, and does not constitute disciplinary action. If the student is referred subsequently for similar misconduct, the Notice may be relevant to the student's knowledge of University and campus standards, policies, and regulations. (*UC Policies Section 104.80*)